

M

X

Y

OUR VISION

**To see Jesus loved,
the church alive,
and society transformed,
in Torbay and beyond.**



ABOUT THE ROLE

Bay Church is a fun, exciting and vibrant church right in the heart of Torbay, Devon. The church was launched in Easter 2022 with a particular focus towards children, young families and young people. Since then, we've been privileged to see amazing growth and support, and we're really excited for what's still to come!

MXY offers a unique opportunity to join us as a volunteer for a year and to play your part in the out-working of this vision. With an exciting variety of ministry areas to choose from, there's an abundance of opportunities to learn, grow and lead whatever your calling. We are passionate about investing in leaders, deepening discipleship and championing personal formational growth and we believe this will be a fun year of transformation!



The logo features the text 'MXXY' in a large, bold, distressed font with a light blue and white color scheme, positioned above the word 'STREAMS' in a smaller, clean, light blue sans-serif font. Both are centered within a thick orange circular ring.

MXXY STREAMS

EACH PERSON ON THE PROGRAMME IS LINKED TO A PARTICULAR AREA OF CHURCH MINISTRY, AND WILL HAVE OPPORTUNITIES TO CAST AND EXECUTE THEIR OWN VISIONS, WITH A SPECIFIC EMPHASIS ON INNOVATING AREAS OF CHURCH LIFE AS WE CONTINUE TO GROW AND SERVE TORBAY! WHILST BEING LINKED TO A PARTICULAR MINISTRY, THERE WILL BE OPPORTUNITIES TO EXPERIENCE OTHER AREAS WITHIN THE CHURCH.

BLESS THE BAY

Our Bless the Bay stream will have you embracing social action ministry, seeking to support and love Torbay in tangible ways. Opportunities include: Bay Tea (Thursday after school club and meal for families), Bay Tots (Wednesday morning toddler group) and Hampers (school holiday food provision project).

WORSHIP & PRODUCTION

Our Worship & Production stream is perfect for those with a heart of worship and a head for tech. You'll shadow our worship pastor in preparing and leading worship across all our services and assist with delivering lighting, sound and visuals for events. Perfect for those looking to pursue worship full time.

CREATIVE

The creative stream will allow you to live out your creative gifts in capturing and sharing the moment, curating our brand for both digital and print and shouting loud and proud about all that God is doing through our social media accounts.

KIDS & FAMILIES

Kids and families are at the heart of our vision to see the Church alive, growing downwards in age and outward in focus. On this stream you will support Bay Kids at our Sunday services, Party Church (our monthly all age outreach service), school work and our seasonal outreach events.

EXPLORING ORDINATION

Wondering if ordained ministry could be for you? Our Exploring Ordination stream offers the opportunity to come and see what life as a minister could look like. Through training, shadowing and conversation with ministry leaders, this stream is a chance to invest in exploring your calling.

OTHER

We hope to find the best fit for you on MXY, so if you feel called to an area of ministry not mentioned here, we'd love to chat more.

A TYPICAL YEAR

In addition to spending time in your stream and contributing to the life of the church, here's some of the other areas we expect to invest in you through your year.

INDUCTIONS & TRAINING

Comprehensive inductions and onboarding processes to ensure you have all you need to get the most out of MXY. We commit to providing any necessary training and safeguarding training required for your particular role as well as access to our termly staff training sessions.

LINE MANAGEMENT

You will be provided with a line manager within your area of ministry. This is who you will work with day to day, the person who will set your working goals, and who you report to for the practicals. You'll have termly reviews as a way to reflect and feedback on your time with us.

A TYPICAL YEAR

PASTORAL SUPPORT

Your MXY coordinator is your first port of call for any concerns or questions relating to your placement, and for pastoral support. You will have 1-2-1 supervision times with the coordinator to allow intentional space for reflection, prayer and formational growth. In addition to this, we strongly recommend that you join a Bay Group for the duration of the programme. This will provide you with a group of people who can support you in your faith, as well as a circle into which you can teach and speak encouragement.

WORSHIP & PRAYER

Faith and spiritual wellbeing is core to life at Bay, and we hope that MXY offers you a unique opportunity to take time to invest in your spiritual disciplines and try out new rhythms in faith. Across the week, we take time to worship and pray as a staff team, as well as attending various conferences together.

A TYPICAL YEAR

DISCIPLESHIP

We will spend time as an MXY year group in bible study, praying together, and going deeper into faith and theology. In a world that so often distracts and misdirects, MXY is a season to realign, draw near to God and seek his will and call. We can't wait to journey in this together!

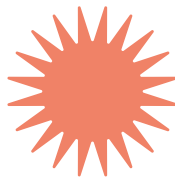
THEOLOGICAL TRAINING

We are exploring different avenues for accessing theological input as a regular rhythm of MXY. Your first term includes theology lectures at St Mellitus, followed by a mixture of academic input, guest speakers and input from our own clergy team. Helping you to learn more about the church, our calling at Bay, and the wider conversations of theology.

A TYPICAL YEAR

EXTERNAL OPPORTUNITIES

In addition to the module of theology at St Mellitus: we'll take you to the HTB Leadership Conference in London for two days of incredible worship and teaching; you'll get to experience FOCUS, serving on a team at the annual holiday for all HTB churches; and we'll take you away for our local BAYCATION, a weekend of growing closer together as a church.





J E S U S C E N T E R E D

With an infectious faith that stirs and intrigues those around you.

FUN, POSITIVE & GENEROUS

An ambassador of our church and it's values. Curating culture of generosity and bringing fun and positivity to everything you do.

P R E P A R E D & O P E N

You'll take personal responsibility for being well-rested and on time. Open to new things and engaged with the program.

A L L I N

You'll get stuck in with the staff, respecting and supporting each other. Coming together to make things happen and celebrating all that God is doing.

MAXY'ERS

ARE...

REQUIREMENTS

A VIBRANT AND ACTIVE FAITH IN JESUS

ABILITY TO WORK WELL WITH OTHERS, BUILDING A TEAM AND POTENTIAL TO ACT AS A MENTOR

AN ABILITY TO THINK STRATEGICALLY AND BE SELF-MOTIVATED

STRONG ORGANISATIONAL SKILLS AND ATTENTION TO DETAIL

CREATIVE WITH AN ABILITY TO PRODUCE INNOVATIVE AND ORIGINAL IDEAS

STRONG WRITTEN AND VERBAL COMMUNICATION SKILLS

TIME AND PROJECT MANAGEMENT SKILLS, INCLUDING THE ABILITY TO WORK ON MULTIPLE PROJECTS AT THE SAME TIME

ABLE TO CARRY, DEVELOP AND SHARE A VISION

CAPACITY TO SUPPORT EVENTS THROUGH SET UP AND PACK DOWN

A DESIRE TO SERVE THE WIDER VISION OF BAY CHURCH

A DESIRE TO LEARN AND DEVELOP PERSONAL SKILLS, DISCIPLESHIP AND LEADERSHIP

CARRIER OF BAY CHURCH CULTURE: POSITIVE, FUN, GENEROUS

OVER 18 AT THE START OF THE EXPERIENCE YEAR (16TH SEPTEMBER)



EXPECTATIONS

LOCATION

Our central location is St Andrew's in Paignton with other locations within the Bay being explored. You'll be expected to work across our locations depending on the activities you're involved with.



EXAMPLE WEEK

Part-time: Sunday Services, Monday & Tuesday, 9am-5pm with Wednesday & Thursday available for full-time placements.

KEY EVENTS

Particular streams may require you to work additional events outside these hours each week, with other termly and annual events required throughout the church calendar.



HOUSING

You will be responsible for your own accommodation and living costs during MXY, with potential host families available if required.

DATES

MXY will run on a termly timetable, with holiday allocated during Christmas and Easter breaks, Bank Holidays and half terms. Your designated holiday allowance will be detailed in your working agreement.

AUTUMN TERM:
MONDAY 16TH
SEPTEMBER - SUNDAY
22ND DECEMBER 2024

CHRISTMAS
BREAK:
MONDAY 23RD
DECEMBER - SUNDAY
12TH JANUARY 2025

SPRING TERM:
MONDAY 13TH
JANUARY - SUNDAY
20TH APRIL 2025

EASTER BREAK:
MONDAY 21ST APRIL -
SATURDAY 3RD MAY
2025

LEADERSHIP
CONFERENCE:
MONDAY 5TH - TUESDAY
6TH MAY 2025

SUMMER TERM:
WEDNESDAY 7TH MAY -
FOCUS (DATES TBC)





MXY 2024