

YOUTH PASTOR

JOB DESCRIPTION

OUR VISION

**To see Jesus loved,
the church alive,
and society transformed,
in Torbay and beyond.**



ABOUT THE ROLE

Bay Church is a fun, exciting and vibrant church right in the heart of Torbay, Devon. The church was launched in Easter 2022 with a particular focus towards children, young families and young people. Since then, we've been privileged to see amazing growth and support, and we're really excited for what's still to come!

This is an incredible opportunity to invest in the formative years of Bay Church and to contribute to our overarching mission to young people, children and families across Torbay. We're looking for an enthusiastic and faith-filled Youth Pastor who can nourish the faith of our existing young people whilst spearheading new outreach initiatives for young people in the Bay.



WHO ARE WE LOOKING FOR?

JESUS-CENTERED

You'll embody, above all else, a living, active and vibrant love of Jesus. With an infectious faith that stirs and intrigues the young people around you.

FUN, POSITIVE AND GENEROUS

You'll embody these values, joining our staff team in curating a culture of generosity and bringing fun and positivity to everything we do.

A COURAGEOUS RISK TAKER

You'll be a pioneer, encouraged to take appropriate risks and to be courageous as you experiment with new ideas for our ministry to young people.

WHO ARE WE LOOKING FOR?

AN ADAPTABLE ACHIEVER

You'll be able to deliver quickly and hold things lightly. Willing to learn from success and failures, able to pivot to overcome challenges and acknowledge when change is necessary.

A GREAT COMMUNICATOR

You'll be someone who can communicate the gospel in an attractive, relevant and engaging way for young people.

A GREAT LEADER

You'll be someone who can motivate and lead volunteers and youth alike, by casting vision, supporting them practically and creating space for them to develop as leaders.



KEY RESPONSIBILITIES

OVERSEE BAY YOUTH

You'll be responsible for leading Bay Youth and overseeing all the youth work that we offer in and through Bay Church.

NOURISH THE FAITH OF OUR YOUNG PEOPLE

You'll be able to build up our existing Christian young people whilst enabling others to explore Christian faith for the first time.

EXPAND RELATIONSHIPS WITH SCHOOLS AND COMMUNITY

You'll be able to establish and grow relationships with local schools to help you become a familiar face in the community. Which, in turn, will contribute to our wider outreach work with young people across the Bay.

KEY RESPONSIBILITIES

UNIFYING YOUNG PEOPLE FROM ALL BACKGROUNDS

You'll be confident in creating an environment where our young people can mix and build relationships with one another regardless of their background or stage of faith.

CREATE A FUN, SAFE AND NON-JUDGEMENTAL CULTURE

You'll create a culture where young people feel at home. We want them to feel safe and able to confidently invite friends without fear of judgement or pressure.

RESHAPE OUR YOUTH MINISTRY

Whilst there are some existing events and activities, you'll take a lead in re-shaping and re-imagining youth work at Bay Church.

OTHER RESPONSIBILITIES

GROW AND DEVELOP THE YOUTH CREW

Our bunch of dedicated volunteers have a passion to serve and reach the young people of Torbay. You'll continually recruit and develop your crew as you inspire them to own and create new initiatives.

PERSUE PERSONAL DEVELOPMENT

You'll be encouraged to take responsibility for your own ongoing professional and theological development in ministry. We'll play our part in supporting and encouraging you to attend conferences and to engage with training and resources that build you up in your role.



OTHER RESPONSIBILITIES

OVERSEE YOUTH WELFARE

As part of our front-line team, you'll contribute to the growth of our safeguarding practices and oversee the adoption of church policies within youth initiatives and crews; bringing a current understanding of Safeguarding, Health & Safety and GDPR best-practice to ensure the welfare of those around you.

OVERSEE YOUTH BUDGETS

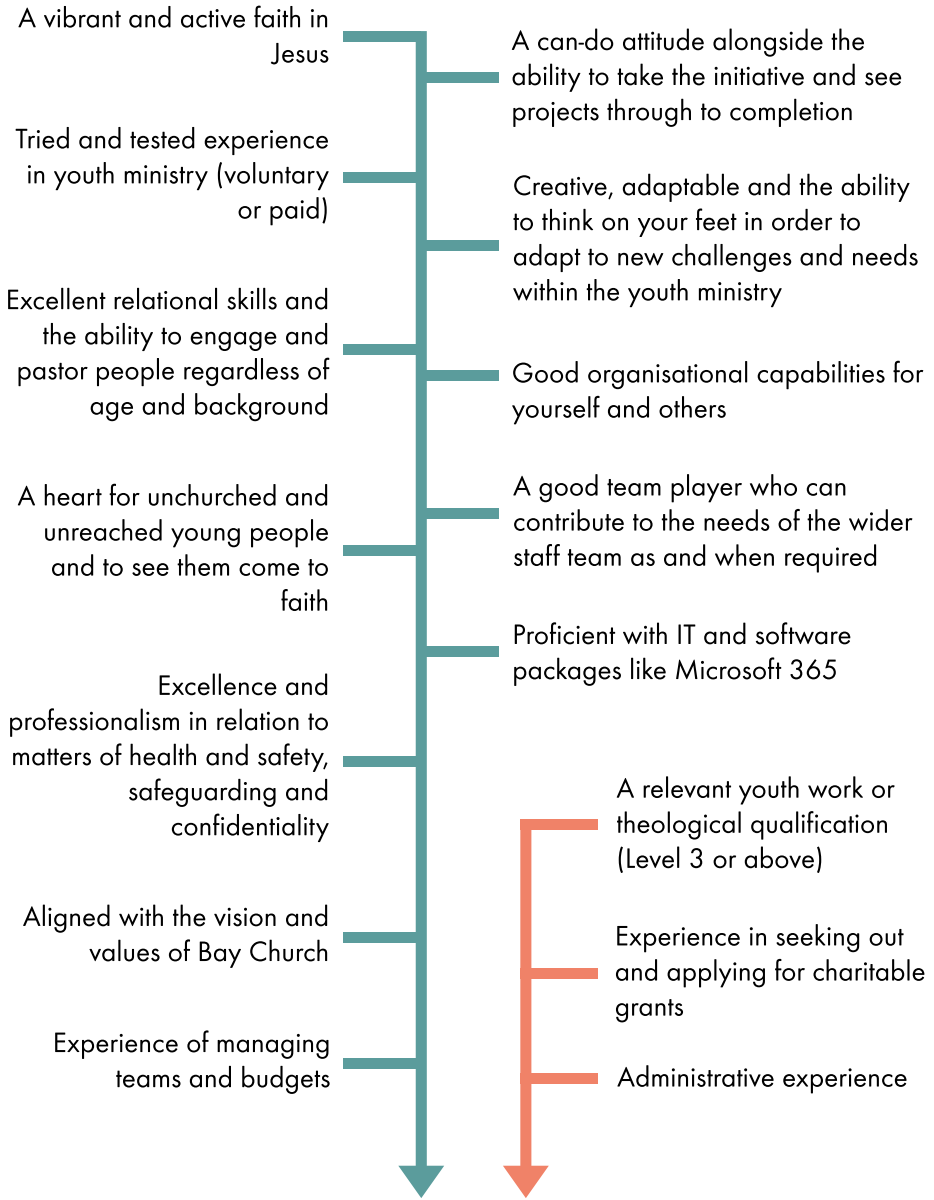
You'll take responsibility for creating and managing the budgets for youth. You'll be expected to think strategically and explore ways to make the best use of the resources that will be entrusted to you.

BE AN 'ALL IN' TEAM PLAYER

You'll get stuck in with wider operational activities, such as resetting and tidying after missional initiatives and be keen to collectively come together to make things happen when required.



REQUIREMENTS



ESSENTIAL

DESIRABLE

EXPECTATIONS

LOCATION

Our central location is St Andrew's in Paignton with other locations within the Bay being explored. You'll be expected to work across our locations and engage with youth wherever they are.



WORKING HOURS



We offer flexitime to support the need to work various hours throughout the week including weekends and some evenings. Our central hours are between 9am and 5pm, Sunday to Thursday.

KEY EVENTS

There are a number of events throughout the year where you will be required to work (Easter, Christmas, Annual church meetings, termly Crew Nights etc.), as well as time away for church and youth holidays, with TOIL offered in return.

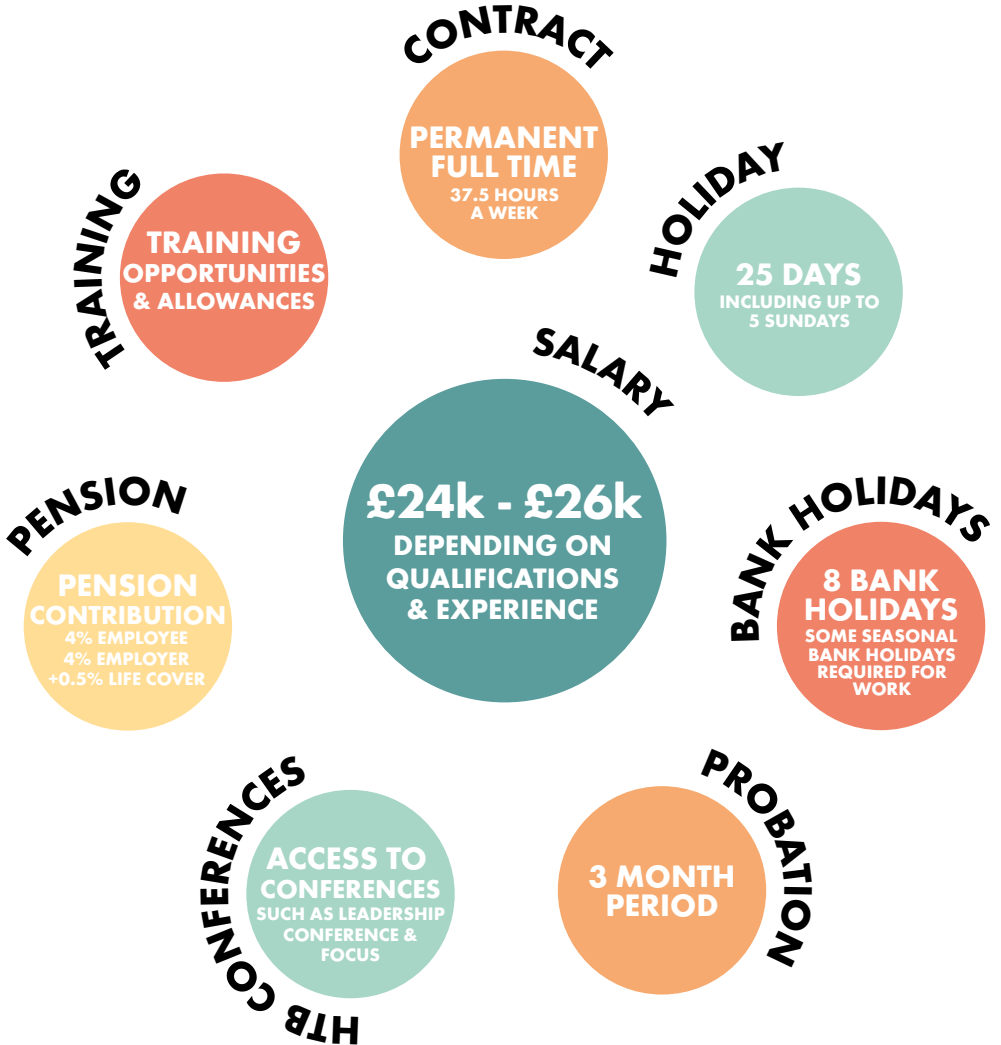


ACTIVE MEMBER OF BAY CHURCH



Aside from your working life at Bay Church, we'll be encouraging you to be play an active part in the life of the church for your own spiritual growth and nourishment.

SALARY AND BENEFITS





Youth Pastor Job Description
Spring 2024